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Jennifer Hart
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CODES & DESIGNATIONS

FEDERAL

UEID: QJ9J81B5LJ6
DUNS: 080891213
CAGE: 86FJ9

STATE OF MARYLAND

Vendor ID: 00048587
SBR ID: SB12-35755

MONTGOMERY COUNTY

CVRS ID: JNJ29405
LSBRP ID: 072164

NAICS

611430
Professional & Management
Development Training

541611
Administrative Management &
General Management Consulting

541612
Human Resources Consulting
(employee assessments)

ABOUT INTELEKTULARO

Intelektularo’s training, coaching, and consulting solutions develop leaders and promote healthy, inclusive and productive workplaces. We empower rising leaders through coaching to increase their impact, be better colleagues, and become great leaders. We build high-performing, cohesive teams through interactive learning and engagement that gets straight to their unique challenges, opportunities, and results.

CORE COMPETENCIES

Coaching	Our ICF-certified coaches support leaders with self-initiated strategies to “survive” – and breakthroughs to “thrive” – at each client’s own pace.
Program/ Curriculum Design	Our programs stand alone and can be easily integrated into an organization’s existing curriculum. We encourage continued learning beyond the classroom and engage adult learners by: <ul style="list-style-type: none"> • Distilling the best thinking in leadership, communication, and resilience into essential, immediately applicable practices; • Addressing mindsets that impede the application of new leadership behaviors; and • Respecting participants’ expertise and encouraging them to share.
Training & Facilitation	
Consulting	We help organizations define their values and norms, strengthen communication, engage key stakeholders, and build a learning culture.

SERVICES

Team & Strategy Development	Executive & Leadership Coaching	Facilitated Learning
<ul style="list-style-type: none"> • LEGO® SERIOUS PLAY® 	<ul style="list-style-type: none"> • Leadership Circle 360° • Narrative 360° 	<ul style="list-style-type: none"> • Mindset & Resiliency • DEIAB/Leading Across Cultures • Working with Different Styles • Communication • Feedback/Difficult Conversations • Productive/Destructive Conflict • Building Collaborative Teams
Assessments	Cohort-based Programs	
Individuals & Teams <ul style="list-style-type: none"> • DISC/Everything DiSC® • Five Behaviors™ • TKI 	<ul style="list-style-type: none"> • New Managers • Women Leaders 	

DIFFERENTIATORS



- Successful track record with government, private sector and not-for-profit organizations
- Nimble travel-ready organization able to work across the United States, internationally, and on multiple virtual platforms
- Personalized service that ensures we speak your organizational language and understand what matters most
- Experience without ego

PAST PERFORMANCE

Private Sector

- Amazon Web Services
- Ascendant Program Services
- Hagerty
- CSR Communications (WBE)

Federal Government

- Johns Hopkins University Applied Physics Laboratory
- U.S. Department of Justice, NSD
- U.S. Department of Agriculture
- U.S. Department of Commerce, SelectUSA (subcontractor)

Non Profit

- National Council of University Research Administrators
- Leadership Montgomery
- Alliance to Save Energy

Jennifer Hart **Founder and CEO**



Jennifer Hart is an ICF-certified leadership coach, facilitator, and organizational culture consultant with a talent for building relationships and aligning expectations among diverse individuals, organizations and interests. She founded Intelektularo with a vision of helping individuals and organizations enhance performance by bridging the gaps between leadership, culture and communication.

A faculty member at American University's School of Public Affairs, Jennifer teaches leadership and team development to federal government cohorts. She volunteers at a Whole New Doctor, a program that empowers medical students to increase resiliency and emotional intelligence through medical school and beyond.

Professional Experience

- **20 Years as a Communications and Public Affairs Consultant**
 Jennifer provides a multifaceted perspective shaped by extensive experience navigating rapidly changing environments and divergent legal and values systems. Throughout her career, she has managed communications and engagement initiatives around complex and sensitive issues for public, private, and nonprofit clients in the United States, China, Southeast Asia, and Europe.
- **15+ Years Facilitating Global Training and Learning Programs**
 Jennifer is a versatile facilitator who has led scores of communication, leadership, and team-building training initiatives around the world from curriculum and scenario design to program delivery, management and evaluation.
- **10+ Years Leading Diverse Global Teams**
 Jennifer has a strong track record of building motivating environments and leading diverse teams across borders and time zones. As global organization development lead at a public affairs agency, she developed a mentor-train-coach model that boosted morale, retention, and performance in high turnover markets.
- **700+ Hours of Coaching Experience**
 With a style described as gently challenging, Jennifer coaches expert practitioners and rising leaders from all walks of life – many of whom have been thrust into new roles with neither preparation nor guidance.

Assessment and Training Certifications

- Everything DiSC® (Wiley)
- DISC (TTI-SI)
- The Five Behaviors™
- The Leadership Circle 360° Profile
- MBTI® Step I™ and Step II™ Instruments
- LEGO® SERIOUS PLAY® methods and materials

Coaching Certifications

- Professional Certified Coach (PCC), International Coach Federation (ICF)
- Leadership Coaching for Organizational Performance, American University

Languages

English <i>Native</i>	Mandarin <i>Professional Proficiency</i>	French	Spanish <i>Advanced</i>	Italian <i>Conversational</i>	Indonesian <i>Conversational</i>
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